



**TN Workforce Development Course
 Holiday Inn & Suites Mt. Juliet
 November 19-20, 2025**

Wednesday, November 19 CT

9:30-10:00	Registration & Check-in	
10:00-10:30	Welcome & Introductions	<i>Tintin Czach, TCEcD UT CIS</i>
10:30-11:15	Understanding the Evolving Workforce Landscape This introductory session showcases workforce shifts including remote/hybrid and gig economy trends, the advancement of automation, AI and more.	<i>Mo Collins Entrepreneurial Communities</i>
11:15-11:45	Collective Sharing: Top workforce challenges in your community	<i>Course Participants</i>
11:45-12:30	The Workforce Development System The workforce development system has evolved over the past two decades. Recent changes in workforce policy (WIOA) will require EDOs and local workforce partners to rethink their roles.	<i>Mo Collins</i>
12:30-1:30	Lunch/Networking – <i>Distribution of case study to read during lunch</i>	
1:30-2:00	Case Study Review Call out by table leaders of key workforce assets and challenges from case study	<i>Course Participants</i>
2:00-2:30	Workforce Ecosystems Workforce ecosystems are emerging as the next iteration of workforce development collaboration. Made up of diverse networks of public, private and community organizations, ecosystems align the needs of business, talent, and community in support of a global economy.	<i>Mo Collins</i>
2:30-3:30	Leveraging Quality of Life as a Talent Attraction/Retention Strategy This session showcases the importance of QoL factors in workforce development (e.g., housing, vibrant community spaces, childcare, access to recreation and more). QoL assets are boosting (and sometimes leading) talent recruitment and retention efforts.	<i>Mo Collins</i>
3:30-3:45	Break	
3:45-5:15	Best Practices/Resources Panel <i>Education and Workforce: Erin Crisp, Ed.D., AVP, Learner Success and Workforce Pathways, UT System Business and Workforce: Madalyn Plant, HR Manager, Schneider Electric Public Agencies and Workforce: Danny Norman, Advanced Manufacturing Consultant, UTCIS-TMEP SME and Workforce: Rachelle Reigard, President, Grade A Construction</i>	
5:15	Wrap-up & Adjourn	
5:45	Optional Dinner Gathering	





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7:00-8:00	Breakfast on site	
8:15-8:30	Recap Discussion	
8:30-9:30	Economic and Workforce Development Trends Tennessee workforce trends, state data and resources	<i>Tyler Asher TDLWD</i>
9:30-10:15	Utilizing Data to Uncover Important Workforce Opportunities Utilizing localized data can uncover important talent assets and create opportunities to engage more residents in the economy.	<i>Mo Collins</i>
10:15-10:30	Break	
10:30-10:45	Putting It All Together Pulling together the complex components of workforce development is not an easy task. Done well, workforce ecosystems can identify opportunities, implement targeted strategies and reap economic and community benefits.	<i>Mo Collins</i>
10:45-12:00	Quick Pitch: Case Study Workforce Ecosystem Strategy Breakout groups will develop a quick and dirty workforce development strategy for their case study. Each group will report out their unique strategy in a quick pitch format.	<i>Course Participants</i>
12:00-12:15	Wrap-Up & Final Comments	<i>Tintin Czach, TCEd</i>
12:15-12:30	Evaluation Forms/Adjourn	<i>Tintin Czach, TCEd</i>

